
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549
FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) July 11, 2006

Gladstone Capital Corporation
(Exact name of registrant as specified in its chapter)

Maryland
(State or other jurisdiction
of incorporation)

814-00237
(Commission File
Number)

54-2040781
(IRS Employer
Identification No.)

1521 Westbranch Drive, Suite 200
McLean, Virginia
(Address of principal executive offices)

22102
(Zip Code)

Registrant's telephone number, including area code: **(703) 287-5800**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 1.01 Entry into a Material Definitive Agreement.

On July 11, 2006, Gladstone Capital Corporation (the "Company") adopted the Joint Directors Nonqualified Excess Plan of Gladstone Commercial Corporation, Gladstone Capital Corporation and Gladstone Investment Corporation (the "Deferred Compensation Plan"). Effective January 1, 2007, the Deferred Compensation Plan will provide non-employee directors of the Company the opportunity to voluntarily defer director fees on a pre-tax basis, and to invest such deferred amounts in self-directed investment accounts. The Deferred Compensation Plan does not allow the Company to make discretionary contributions to the account of any director.

This summary description of the Deferred Compensation Plan is qualified in its entirety by reference to the actual terms of the Deferred Compensation Plan, which is attached as Exhibit 10.1 and incorporated by reference.

Item 9.01. Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable
- (c) Not applicable
- (d) Exhibit 10.1 - Joint Directors Nonqualified Excess Plan of Gladstone Commercial Corporation, Gladstone Capital Corporation and Gladstone Investment Corporation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Gladstone Capital Corporation (Registrant)

July 12, 2006

By: /s/ Harry Brill
(Harry Brill, Chief Financial Officer)

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Exhibit Index

<u>Exhibit No.</u>	<u>Description</u>
10.1	Joint Directors Nonqualified Excess Plan of Gladstone Commercial Corporation, Gladstone Capital Corporation and Gladstone Investment Corporation

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Principal Life Insurance Company
 Raleigh, NC 27612
 1-800-999-4031
A member of the Principal Financial Group[®]

THE EXECUTIVE
Nonqualified "Excess" PLANSM

ADOPTION AGREEMENT

THIS AGREEMENT is the joint adoption by **Gladstone Commercial Corporation, Gladstone Capital Corporation, and Gladstone Investment Corporations** (the "Employers") of the Executive Nonqualified Excess Plan ("Plan").

WITNESSETH

WHEREAS, the Employer desires to adopt the Plan as an unfunded, nonqualified deferred compensation plan; and

WHEREAS, the provisions of the Plan are intended to comply with the requirements of Section 409A of the Code and the regulations thereunder, and shall apply to amounts deferred after January 1, 2005, and to amounts deferred under the terms of any predecessor plan which are not earned and vested before January 1, 2005; and

WHEREAS, the Employer has been advised by Principal Life Insurance Company to obtain legal and tax advice from its professional advisors before adopting the Plan, and Principal Life Insurance Company disclaims all liability for the legal and tax consequences which result from the elections made by the Employer in this Adoption Agreement;

NOW, THEREFORE, the Employer hereby adopts the Plan in accordance with the terms and conditions set forth in this Adoption Agreement:

ARTICLE I

Terms used in this Adoption Agreement shall have the same meaning as in the Plan, unless some other meaning is expressly herein set forth. The Employer hereby represents and warrants that the Plan has been adopted by the Employer upon proper authorization and the Employer hereby elects to adopt the Plan for the benefit of its Participants as referred to in the Plan. By the execution of this Adoption Agreement, the Employer hereby agrees to be bound by the terms of the Plan.

ARTICLE II

The Employer hereby makes the following designations or elections for the purpose of the Plan:

2.6 Committee: The duties of the Committee set forth in the Plan shall be satisfied by:

- ☐ (a) The administrative committee of at least three individuals appointed by the Board to serve at the pleasure of the Board.
- ☒ (b) Employer.
- ☐ (c) Other (specify): ..

2.7 Compensation: The "Compensation" of a Participant shall mean all of a Participant's:

- ☐ (a) Base salary.
- ☐ (b) Service Bonus.
- ☐ (c) Performance-Based Compensation earned in a period of 12 months or more.
- ☐ (d) Commissions.
- ☒ (e) Compensation received as an Independent Contractor reportable on Form 1099.
- ☐ (f) Other: _____.

2.8 Crediting Date: The Deferred Compensation Account of a Participant shall be credited with the amount of any Participant Deferral to such account at the time designated below:

- ☐ (a) The last business day of each Plan Year.
- ☐ (b) The last business day of each calendar quarter during the Plan Year.
- ☐ (c) The last business day of each month during the Plan Year.
- ☐ (d) The last business day of each payroll period during the Plan Year.
- ☐ (e) Each pay day as reported by the Employer.
- ☒ (f) Any business day on which the Participant Deferral is received by the Provider.
- ☐ (g) Other: _____.

2.12 Effective Date:

XX (a) This is a newly-established Plan, and the Effective Date of the Plan is **January 1, 2007**.

___ (b) This is an amendment and restatement of a plan named _____ with an effective date of _____.

The Effective Date of this amended and restated Plan is _____.

This is amendment number _____.

2.18 Normal Retirement Age: The Normal Retirement Age of a Participant shall be:

XX (a) Age **60**.

___ (b) The later of age ___ or the ___ anniversary of the participation commencement date. The participation commencement date is the first day of the first Plan Year in which the Participant commenced participation in the Plan.

___ (c) Other: _____.

2.22 Participating Employer(s): As of the Effective Date, the following Participating Employer(s) are parties to the Plan:

<u>Name of Employer</u>	<u>Address</u>	<u>Telephone No.</u>	<u>EIN</u>
Gladstone Investment	1521 Westbranch Drive, Suite 200 McLean, VA 22102	703-287-5800	83-0423116
Gladstone Capital	1521 Westbranch Drive, Suite 200 McLean, VA 22102	703-287-5800	54-2040781
Gladstone Commercial	1521 Westbranch Drive, Suite 200 McLean, VA 22102	703-287-5800	02-0681276

2.24 Plan: The name of the Plan as applied to the Employer is

The Joint Directors Nonqualified Excess Plan of Gladstone Commercial Corporation, Gladstone Capital Corporation, and Gladstone Investment Corporation

2.25 Plan Administrator: The Plan Administrator shall be:

___ (a) Committee.

XX (b) Employer.

___ (c) Other: _____.

2.27 Plan Year: The Plan Year shall end each year on the last day of the month of December.

2.35 Trust:

XX (a) The Employer **does desire** to establish a “rabbi” trust for the purpose of setting aside assets of the Employer contributed thereto for the payment of benefits under the Plan.

___ (b) The Employer **does not desire** to establish a “rabbi” trust for the purpose of setting aside assets of the Employer contributed thereto for the payment of benefits under the Plan.

___ (c) The Employer desires to establish a “rabbi” trust for the purpose of setting aside assets of the Employer contributed thereto for the payment of benefits under the Plan **upon the occurrence of a Change in Control**.

4.1 Participant Deferral Credits: Subject to the limitations in Section 4.1 of the Plan, a Participant may elect to have his Compensation (as selected in Section 2.7 of this Adoption Agreement) deferred within the annual limits below by the following percentage or amount as designated in writing to the Committee:

___ (a) Base salary:
maximum deferral: \$ _____ or _____ %

___ (b) Service Bonus:
maximum deferral: \$ _____ or _____ %

___ (c) Performance-Based Compensation:
maximum deferral: \$ _____ or _____ %

XX (d) Other: **Compensation Received as an Independent Contractor reportable on Form 1099**

maximum deferral: \$ _____ or _____ %

____ (e) Participant deferrals not allowed.

4.2 Employer Credits: The Employer will make Employer Credits in the following manner:

____ (a) **Employer Discretionary Credits:** The Employer may make discretionary credits to the Deferred Compensation Account of each Participant in an amount determined as follows:

XX (i) An amount determined each Plan Year by the Employer.

____ (ii) Other: _____.

____ (b) **Employer Profit Sharing Credits:** The Employer may make profit sharing credits to the Deferred Compensation Account of each Active Participant in an amount determined as follows:

XX (i) An amount determined each Plan Year by the Employer.

____ (ii) Other: _____.

____ (c) **Other:** _____.

XX (d) Employer Credits not allowed.

5.3 Death of a Participant: If the Participant dies while in Service, the Employer shall pay a benefit to the Beneficiary in an amount equal to the vested balance in the Deferred Compensation Account of the Participant determined as of the date payments to the Beneficiary commence, plus:

____ (a) An amount to be determined by the Committee.

____ (b) Other: _____.

XX (c) No additional benefits.

5.4 In-Service Distributions: In-service accounts are permitted under the Plan:

XX (a) Yes, with respect to:

XX Participant Deferral Credits only.

____ Employer Credits only.

____ Participant Deferral and Employer Credits.

In-service distributions may be made in the following manner:

XX Single lump sum payment.

____ Annual installment payments over no more than ____ years.

If applicable, amounts not vested at the specified time of distribution will be:

____ Forfeited

____ Distributed annually when vested

____ (b) No in-service distributions permitted.

5.5 Education Distributions: Education accounts are permitted under the Plan:

XX (a) Yes, with respect to:

XX Participant Deferral Credits only.

____ Employer Credits only.

____ Participant Deferral and Employer Credits.

Education distributions may be made in the following manner:

____ Single lump sum payment.

XX Annual installment payments over no more than **SIX** years.

If applicable, amounts not vested at the specified time of distribution will be:

_____ Forfeited

_____ Distributed annually when vested

_____ (b) No education distributions permitted.

5.6 Change in Control: Participant may elect to receive distributions under the Plan upon a Change in Control:

XX (a) Yes, Participants may elect upon initial enrollment to have accounts distributed upon a Change in Control.

_____ (b) Participants may not elect to have accounts distributed upon a Change in Control.

6.1 Payment Options: Any benefit payable under the Plan upon a Qualifying Distribution Event may be made to the Participant or his Beneficiary (as applicable) in any of the following payment forms, as selected by the Participant in the Participant Deferral Agreement:

1. Separation from Service other than Retirement (Retirement is defined the Employer

XX (a) A lump sum in cash as soon as practicable following the date of the Qualifying Distribution Event.

_____ (b) Approximately equal annual installments over a term certain as elected by the Participant upon his entry into the Plan not to exceed _____ years.

_____ (c) Other: _____.

2. Separation from Service due to Retirement

XX (a) A lump sum in cash as soon as practicable following the date of the Qualifying Distribution Event.

_____ (b) Approximately equal annual installments over a term certain as elected by the Participant upon his entry into the Plan not to exceed _____ years.

_____ (c) Other: _____.

3. Death

XX (a) A lump sum in cash upon the date of the Qualifying Distribution Event.

_____ (b) Approximately equal annual installments over a term certain as elected by the Participant upon his entry into the Plan not to exceed _____ years.

_____ (c) Other: _____.

4. Disability

XX (a) A lump sum in cash upon the date of the Qualifying Distribution Event.

_____ (b) Approximately equal annual installments over a term certain as elected by the Participant upon his entry into the Plan not to exceed _____ years.

_____ (c) Other: _____.

5. Change in Control

XX (a) A lump sum in cash upon the date of the Qualifying Distribution Event.

_____ (b) Approximately equal annual installments over a term certain as elected by the Participant upon his entry into the Plan not to exceed _____ years.

_____ (c) Other: _____.

_____ (d) Not applicable (if not permitted in 5.6)

6.2 De Minimis Amounts. Notwithstanding any payment election made by the Participant, the vested balance in the Deferred Compensation Account of the Participant will be distributed in a single lump sum payment if the payment accompanies the termination of the Participant's entire interest in the Plan and the amount of such payment does not exceed **\$10,000**.

7. Vesting: An Active Participant shall be fully vested in the Employer Credits made to the Deferred Compensation Account upon the first to occur of the following events:

- ___ (a) Normal Retirement Age.
- ___ (b) Death.
- ___ (c) Disability.
- ___ (d) Change in Control
- ___ (e) Other: _____.
- ___ (f) Satisfaction of the vesting requirement specified below:

XX Employer Discretionary Credits:

- XX** (i) Immediate 100% vesting.
- ___ (ii) 100% vesting after ___ Years of Service.
- ___ (iii) 100% vesting at age ____.
- ___ (iv)
- | <u>Number of Years
of Service</u> | <u>Vested
Percentage</u> |
|---------------------------------------|------------------------------|
| Less than 1 | ___ % |
| 1 | ___ % |
| 2 | ___ % |
| 3 | ___ % |
| 4 | ___ % |
| 5 | ___ % |
| 6 | ___ % |
| 7 | ___ % |
| 8 | ___ % |
| 9 | ___ % |
| 10 or more | ___ % |

For this purpose, Years of Service of a Participant shall be calculated from the date designated below:

- XX** (1) First Day of Service.
- ___ (2) Effective Date of the Plan Participation.
- ___ (3) Each Crediting Date. Under this option (3), each Employer Credit shall vest based on the Years of Service of a Participant from the Crediting Date on which each Employer Discretionary Credit is made to his or her Deferred Compensation Account. Notwithstanding the vesting schedule elected above, all Employer Discretionary Credits to the Deferred Compensation Account shall be 100% vested upon the following event(s): _____.

XX Employer Profit Sharing Credits:

- XX** (i) Immediate 100% vesting.
- ___ (ii) 100% vesting after ___ Years of Service.
- ___ (iii) 100% vesting at age ____.
- ___ (iv)
- | <u>Number of Years
of Service</u> | <u>Vested
Percentage</u> |
|---------------------------------------|------------------------------|
| Less than 1 | ___ % |
| 1 | ___ % |
| 2 | ___ % |
| 3 | ___ % |
| 4 | ___ % |
| 5 | ___ % |
| 6 | ___ % |
| 7 | ___ % |
| 8 | ___ % |
| 9 | ___ % |
| 10 or more | ___ % |

For this purpose, Years of Service of a Participant shall be calculated from the date designated below:

- XX** (1) First Day of Service.
- ___ (2) Effective Date of the Plan Participation.
- ___ (3) Each Crediting Date. Under this option (3), each Employer Credit shall vest based on the Years of Service of a Participant from the Crediting Date on which each Employer Profit Sharing Credit is made to his or her Deferred Compensation Account. Notwithstanding the vesting schedule elected above, all Employer Profit Sharing Credits to the Deferred Compensation Account shall be 100% vested upon the following event(s): _____.

XX Other Employer Credits:

- XX** (i) Immediate 100% vesting.
- ___ (ii) 100% vesting after ___ Years of Service.
- ___ (iii) 100% vesting at age ____.
- ___ (iv)

Number of Years of Service	Vested Percentage
Less than 1	___ %
1	___ %
2	___ %
3	___ %
4	___ %
5	___ %
6	___ %
7	___ %
8	___ %
9	___ %
10 or more	___ %

For this purpose, Years of Service of a Participant shall be calculated from the date designated below:

- XX** (1) First Day of Service.
- ___ (2) Effective Date of the Plan Participation.
- ___ (3) Each Crediting Date. Under this option (3), each Employer Credit shall vest based on the Years of Service of a Participant from the Crediting Date on which each Employer Credit is made to his or her Deferred Compensation Account. Notwithstanding the vesting schedule elected above, all other Employer Credits to the Deferred Compensation Account shall be 100% vested upon the following event(s): _____.

14. Amendment and Termination of Plan: Notwithstanding any provision in this Adoption Agreement or the Plan to the contrary, Section ___ of the Plan shall be amended to read as provided in attached Exhibit _____.

XX There are no amendments to the Plan.

17.9 Construction: The provisions of the Plan and Trust (if any) shall be construed and enforced according to the laws of the State of Virginia, except to the extent that such laws are superseded by ERISA and the applicable provisions of the Code.

IN WITNESS WHEREOF, this Agreement has been executed as of the day and year stated below.

The Plan is adopted by the following Participating Employers:

Gladstone Commercial Corporation
Name of Employer

By: /s/ David Gladstone
Authorized Person
Date: July 11, 2006

Gladstone Capital Corporation
Name of Employer

By: /s/ David Gladstone
Authorized Person
Date: July 11, 2006

Gladstone Investment Corporation
Name of Employer

By: /s/ David Gladstone
Authorized Person
Date: July 11, 2006

NOTE: Execution of this Adoption Agreement creates a legal liability of the Employer with significant tax consequences to the Employer and Participants. The Employer should obtain legal and tax advice from its professional advisors before adopting the Plan. Principal Life Insurance Company disclaims all liability for the legal and tax consequences which result from the elections made by the Employer in this Adoption Agreement.
